

2018 ANNUAL REPORT

National Consumers League





NCL staff gather to honor the legendary civil rights advocate Congressman John Lewis, 2017 Trumpeter recipient.

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WHO WE ARE

Founded in 1899 to protect and promote the interests of consumers and workers, the National Consumers League is America's original consumer advocacy organization.

Today, our flagship programs—**Fraud.org**, the **Child Labor Coalition**, **LifeSmarts**, and **Script Your Future**—provide vital education for consumers of all ages and backgrounds. From inside our nation's capital and beyond, we advocate at the local and state level and before Congress and federal agencies on the issues that matter most.



WHAT YOU CAN DO

Our vision of a fair and safe marketplace continues, and we welcome partners from many sectors and industries to join us. *See page 16 to learn more about ways you can get involved with NCL.*

THANK YOU

Dear friends of the National Consumers League,

We are honored to present you with this year's Annual Report, which tells the story of the National Consumers League—our programs, our milestones, and the people whose lives are touched by our work.

We are grateful for your interest in NCL. Your vital support enables us to have an impact on issues that matter to workers and consumers.

While much has changed in the marketplace since our founding in 1899, many of the issues faced by Americans then remain challenges today: fair wages and safe workplaces; safe food products; honest labeling; health care for all citizens; and protection from predatory financial practices.

Today's marketplace is increasingly complicated. As we continue to fight for strengthened rights and resist rollbacks on existing protections, your support is more crucial than ever.

Because of your generosity, we are able to continue to pursue our vision for an America where consumers and workers can enjoy protections and have confidence in the marketplace. We celebrate the victories and take on the challenges that lie ahead as we work to improve the lives of consumers and workers.

We hope you enjoy this report.



A handwritten signature in black ink that reads "Sally Greenberg".

Sally Greenberg
NCL Executive Director



A handwritten signature in black ink that reads "Levi Allen".

Levi Allen
NCL Board Chair

NCL BOARD OF DIRECTORS

Levi Allen, United Mine Workers of America, *Chair*

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Aaron Shier, National Farmers Union Service Employees International Union

United Auto Workers

YEAR IN REVIEW

The year has seen highs and lows for advocates like NCL, with regulations under attack and allies banding together in defense. NCL worked to protect crucial consumer and worker protections—but also celebrated victories in food labeling, airline consumer protections, fighting pyramid schemes, and auto safety.

NCL urges federal government to fund cost-sharing to make coverage more affordable for lower-income Americans who buy their own healthcare insurance.



LifeSmarts kicks off 24th season with “Year of Health and Safety.”

The U.S. Senate passes a Congressional Review Act resolution to repeal Consumer Financial Protection Bureau’s (CFPB) arbitration rule.

CFPB Director Cordray resigns; Trump Administration appoints Mick Mulvaney to head the Bureau.

Department of Transportation announces it will abandon efforts to address rampant add-on fees in the airline industry.



NCL launches the seventh annual **Script Your Future Medication Adherence Team Challenge**.

The LifeSmarts program awards scholarships to student leaders from Washington, DC and Douglas County, GA.

AUGUST 2017



NCL leads the charge for table saw safety, **testifying at hearing of Consumer Product Safety Commission (CPSC)**.

SEPTEMBER 2017

NCL calls on Congress to address Equifax data security practices in wake of breach affecting 143 million consumer records.

NCL joins with other consumer, safety groups to address safety gaps in autonomous vehicle legislation.

NCL expresses concerns about Trump Administration’s undermining of the Affordable Care Act.

OCTOBER 2017



NCL honors Congressman John Lewis (D-GA) and CFPB Director Richard Cordray with 2017 Trumpeter Awards.

NOVEMBER 2017



NCL welcomes nationwide removal of misleading nutritional scoring system NuVal from grocery shelves.

DECEMBER 2017

In top scams reported to Fraud.org, bogus Internet sales remain the most common fraud plaguing consumers in 2017.

JANUARY 2018

NCL welcomes new FTC guidance to multi-level marketers as positive step in fight against pyramid schemes.

Consumer advocates call Senate rollbacks of Dodd-Frank Act unwelcome news for consumers, the economy.



NCL hosts *Unfinished Business: The Fair Labor Standards Act 80 Years Later* conference in partnership with the American Constitution Society at Georgetown University Law Center.

Child Labor Coalition joins calls for a more responsible jewelry supply chain.

NCL calls rollbacks in vehicle emissions and fuel efficiency standards a regulatory set-back under the Trump Administration.



Students from Pennsylvania win the 2018 National LifeSmarts Championship.



NCL's Reid Maki addresses child labor in American agriculture at the Global Fairness Initiative.



DC City Council votes to overturn **Initiative 77**, a ballot measure passed by voters to raise the minimum wage for tipped workers. NCL staff meet with members of the DC Council to advocate for the Initiative's survival.

NCL partners with Consumer Action to decry closed-door vote by Securities and Exchange Commission to make it more difficult for mutual fund investors to get paper copies of fund disclosures.

FEBRUARY 2018

MARCH 2018

APRIL 2018

MAY 2018

JUNE 2018

JULY 2018



NCL issues criticism of CFPB decision to stop protecting consumers from massive data breaches.

NCL welcomes provision in the omnibus spending bill that protects the tips workers receive and bans employers from claiming them.

The Fifth Circuit Court of Appeals rejects DOL fiduciary rule intended to protect the financial interests of retirees and other investors.

Air traffic control privatization legislation unsuccessful in the House Transportation Committee.

NCL staff testify in Louisiana in favor of bill to end child marriage.



Sally Greenberg joins the launch of RALI Maryland to fight the opioid epidemic by educating the public about safe drug disposal options.

Multi-state outbreak of *E. coli* linked to romaine lettuce causes five deaths, nearly 200 illnesses.



Unwelcome news: Supreme Court ruling in *Epic Systems v. Lewis* allows companies to sign forced arbitration clauses as a condition of employment.

NCL welcomes long-awaited backup camera automotive standard.

Supreme Court ruling in *Janus v. AFSCME* prevents unions from collecting "fair share fees" from non-member workers who receive the benefits of collective bargaining.



On World Day Against Child Labor, CLC co-hosts screening of the Sundance Award winning film *Kailash* in Washington, DC.

Policies for a healthier America

HEALTH

REALITY

Americans are spending billions on rising healthcare costs and need access to affordable, effective medicines and high-quality care.

OUR APPROACH

NCL's health policy program advocates for safe and effective medicines and affordable, patient-centered health care. Our groundbreaking *Script Your Future* program helps consumers improve medication adherence and live longer, healthier lives.



Sally Greenberg speaking about the deadly impact of counterfeit drugs.

Defending access to care.

NCL continues to be actively engaged in supporting the Affordable Care Act (ACA), Medicare, and Medicaid through statements, letters, and education and advocacy through social media.

Medication management

made easier. NCL's *Script Your Future* Team Challenge engages inter-professional teams of future pharmacists, nurses, and doctors from prestigious universities across

the country to help spread the campaign's messages promoting medication adherence. Teams distribute *Script Your Future* tools and resources at community events, conduct media outreach, and counsel patients directly. Top performing schools are honored with awards for outstanding team achievement and in specific categories. *Meet this year's winners at right.*

Rallying against the opioid

crisis. With the soaring opioid epidemic and deaths from overdoses reaching 72,000 in 2017, health and law enforcement advocates recognize that many heroin users first abuse prescription medications. NCL is a founding member of the Rx Abuse Leadership Initiative (RALI), regional coalitions whose members are working to combat the opioid epidemic in cities and states where the

Script Your Future's reach

27.5M

consumers have been reached with *Script Your Future's* medication adherence message

63,000

healthcare providers have been reached

1M

Script Your Future wallet cards distributed in 6 languages: English, Spanish, Chinese, Vietnamese, Hmong, and Russian

crisis is doing the most damage to their communities. In 2018, NCL's Sally Greenberg spoke at launches of coalitions in Maryland and Nevada, and NCL supported the launch of the Indiana effort. The coalitions engage with state and local organizations and political representatives to raise awareness of the epidemic's impact and promote safe disposal of unused prescription pain medicines.

OUR PARTNERS

NCL's work in health education and advocacy depends on a high-quality network of health-focused government agencies, academic researchers, patient advocacy groups, health professional organizations, and industry representatives. NCL convenes the Health Advisory Council, a membership-based council of outside organizations, to provide support for its work in health advocacy and education. *To learn more about the Health Advisory Council, see page 16.*



NCL's Health Advisory Council offers opportunities for collaboration on policy priorities.



Students from University of the Sciences Philadelphia College of Pharmacy, 2018 National Script Your Future Award Winners

2018 *Script Your Future* Team Challenge winners

- University of the Sciences Philadelphia College of Pharmacy
- University of Charleston School of Pharmacy
- Pacific University School of Pharmacy
- Lake Erie College of Osteopathic Medicine
- University of Pittsburgh School of Pharmacy
- Touro University California College of Pharmacy

Fighting evolving consumer threats

FRAUD & TELECOM

REALITY

Rapidly changing technology presents significant challenges to consumers and opportunities for unscrupulous actors. The global data breach crisis threatens the security of our sensitive data and exposes all of us to identity theft and increased risk of fraud.

OUR APPROACH

NCL's work in fraud, privacy, and telecommunications aims to ensure that consumers can navigate the marketplace safely, securely, and with confidence—and we are leading the fight to defend hard-fought regulations that are in place to protect consumers' personal finances.



John Breyault on CBS This Morning warning consumers about celebrity impersonator scams.

Data breaches plaguing consumers. Data breaches make the news on a near daily basis, costing companies an average of \$3.86 million per incident and, just as importantly, their customers' goodwill. NCL is leading the fight for a national data security standard, calling on the Federal Communications Commission (FCC), Federal Trade Commission (FTC), and Congress to adopt stronger data security and breach

notification regulations. NCL recently published the 75th issue of *The #DataInsecurity Digest*, a biweekly newsletter offering expert analysis on the latest breaches and policy updates. NCL also runs "Your Data Breach HQ," an online resource to help consumers keep up with the latest breaches and how to respond. This year, NCL added a member to its team, a data security and technology fellow to broaden our work on these issues.

OUR PARTNERS

NCL partners with consumer advocates, industry representatives, and federal agencies to lead the fight against consumer fraud. NCL runs the Alliance Against Fraud, a coalition of partners interested in fighting fraud in all forms. *To learn more about the Alliance, see page 16.*



NCL has continued to defend the dismantling of the Consumer Financial Protection Bureau.

Cop on the beat. NCL operates Fraud.org, America’s go-to resource for consumers, educators, and law enforcement on fraud education and prevention. Through monthly Fraud Alerts and direct counseling, NCL helps victims of fraud and their families and shares data with law enforcement to track trends and criminal activity.

In the last decade, Fraud.org has taken 75,000 consumer complaints, and nearly 200

law enforcement agencies subscribe to our fraud alert system.

Victory in the fight against pyramid schemes. Through intense advocacy efforts, in spring 2018, NCL’s team—working with allies across the political spectrum—successfully beat back efforts by the direct selling industry to weaken anti-pyramid scheme laws. By assembling a broad and bipartisan coalition of groups including members of the

direct selling industry, NCL took the lead in highlighting the FTC’s role in protecting consumers from predatory pyramid schemes.

Fixing the unfriendly skies. NCL leads the fight for stronger consumer protections in the airline industry, lobbying the Senate Commerce Committee to pass legislation to rein in punitive airline change and cancellation fees, which cost consumers \$2.9 billion annually.



ASK JAMES

Veteran staffer James Perry has counseled thousands of consumers who have been targeted and victimized by scams. Here’s what we commonly hear from them:

from Rachel C.

“You were the sole representative of any entity, including the California State attorney general’s office, the FBI, and American Express, to offer useful help. Thank you for helping me to get my money back, James!”

from Kevin D.

“James, I called the bank on the check and they told me the check was fraudulent. I then called my bank to inform them of the same so there is peace in my home again. Thanks for your quick response and God bless you for the work you do.”

Building a stronger generation ahead

LIFESMARTS

REALITY

With fast-paced globalization and ubiquitous digital technologies, the consumer marketplace has become increasingly complicated for each new generation.

OUR APPROACH

LifeSmarts is a free, national consumer literacy program that gives youth the skills needed to become consumer-savvy adults. It also offers curricula for teachers and scholarship opportunities.



LifeSmarts offers a variety of competition formats: team-based buzzer-style matches, individual assessments, and more.

A quarter-century of impact.

LifeSmarts is NCL's free educational program and scholarship opportunity, teaching middle and high school students crucial consumer literacy. Since NCL adopted the program in 2000, LifeSmarts has provided millions of teens with the skills and knowledge needed to prepare them to make informed decisions as adults. The program pushes students to develop critical thinking

and leadership skills, while introducing them to new concepts—and have fun in the process.

LifeSmarts improves the quality of life of the students who participate, instilling confidence and enabling them to be a positive influence in their communities. Ultimately, LifeSmarts students enter the marketplace as savvy consumers and as members of a smarter workforce.

In the words of a LifeSmarts coach: "It's really quite eye-opening to see that some of these things, everyday practical information that we as adults oftentimes take for granted, are more foreign concepts to students than learning a new language or advanced mathematics. Learning the concepts taught in LifeSmarts is absolutely essential for young adults."



Students gather from across the U.S. to represent their states at the National LifeSmarts Championship.

The LifeSmarts impact

140,000 student users on average per program year

3.5M consumer questions answered in online and live competition

15% average increase in test scores for students who participate

Beyond the classroom.

LifeSmarts offers a variety of community service learning projects, including mentoring partnerships in which participants have the opportunity to teach LifeSmarts lessons to early elementary children.

In 2018, NCL will launch the 25th anniversary of LifeSmarts, kicking off a year-long celebration of the impact the program has had on millions of lives.

OUR PARTNERS

We work together with national partners such as FBLA (Future Business Leaders of America) and FCCLA (Family, Career and Community Leaders of America) to expand the program's reach. LifeSmarts also partners with State Coordinators from agencies and organizations including JumpStart Coalitions, Councils on Economic Education, Better Business Bureaus, Extension Agencies, 4-H leaders, and state attorneys general.



Destinee Clark, AL

“...LifeSmarts has had an amazing impact on both me and my family. Through the LifeSmarts program I’ve grown a lot as a person; I’ve gained a lot of self confidence, and I’ve learned to trust myself and trust my instincts more.”

Caring for America's food supply

FOOD



Sally Greenberg welcomes FDA Commissioner Scott Gottlieb, MD, to a meeting hosted by NCL.

REALITY

The food marketplace is rapidly changing, and it's a challenge for health-minded consumers to keep up with the latest claims and reports about nutrition and food safety.

OUR APPROACH

NCL's nutrition and food safety policy work aims to protect food assistance programs, help consumers understand food labeling and make healthy decisions, and keep companies accountable for the claims made on food packaging.

Fighting waste. NCL continues to serve as a leader in the fight against food waste, supporting innovative ideas to reduce America's food waste while contributing to food recovery efforts. NCL is actively involved with Further With Food, a virtual clearinghouse of information to help consumers and retail outlets reduce food waste. NCL is also an official endorser of the EPA's Food Recovery Challenge, which informs consumers about the

variety of ways to reuse foods. In May, NCL staff participated in a food waste roundtable discussion with United States Department of Agriculture Secretary Sonny Perdue.

Menu labeling victory. In May 2018, NCL welcomed implementation of a rule requiring chain restaurants, supermarkets, convenience stores, and other food retail establishments to post calorie counts for prepared food and beverages. The rule was met

with political opposition and had been delayed, leading NCL to join with the Center for Science in the Public Interest (CSPI) and a legal team from Earthjustice to successfully sue the FDA to implement the labeling requirement. NCL continues to defend against efforts by the food industry to seek exemptions in the labeling requirement.

Our dilemma with food

15.6M

American households are considered to be food insecure

41M

Americans use food assistance programs, including 12 million children and 7 million seniors

1.3B

tons of food per year is wasted globally — enough to feed 3 billion people

OUR PARTNERS

NCL works with a variety of organizations to stay current on trending topics in food safety, nutrition, food science, and environmental issues. *To learn more about our partners, see page 17.*

Flawed nutrition ratings system shelved. NCL staff advocates for improved, holistic front-of-pack labeling to help consumers access quality information about products when they are making purchasing decisions. In late 2017, NCL welcomed news that a supermarket-based nutritional scoring system called NuVal had been discontinued. NCL had been a vocal critic of NuVal's controversial ratings system—which gave some junk foods

higher ratings than canned fruit.

Preserving access and safety. NCL is a longstanding supporter of the Supplemental Nutrition Assistance Program, or SNAP, which offers assistance to millions of low-income families and provides economic benefits to communities. NCL also participates in two coalitions focused on protecting America's food supply: the Make Our Food Safe Coalition and the Safe Food Coalition.



Most menus are now required to display calorie information, thanks to efforts by NCL.



An NCL-conducted food waste audit.

Defending the rights of young workers

CHILD LABOR

REALITY

An estimated 152 million children are trapped in child labor around the world—many work full-time, and nearly half in jobs considered hazardous. But global advocacy is working: 100 million fewer children are in child labor since 2001.

OUR APPROACH

Our Child Labor Coalition (CLC) strives to reduce exploitative child labor in the United States and abroad by raising awareness, advocating before agencies and Congress, and providing a forum for other nongovernmental organizations to collaborate on bringing an end to child labor.



NCL and the CLC are working to reduce the number of children trapped in child labor. Photo courtesy of Steve McCurry

Encouraging news. Thanks in part to the coordinated work of NCL and our many allies working to eradicate child labor across the globe, estimates of child labor show that it is on the decline. However, there are still millions of children in dangerous jobs instead of in school, and our work continues.

Opening eyes to child labor. Consumers are surprised to learn that child labor is involved in many of the products used in our daily lives

including clothing, jewelry, electronic goods, and produce. The CLC video “ABC’s of Child Labor,” helps consumers understand how common child labor is in manufacturing and is approaching 100K views on YouTube. The CLC is very active on social media, where it raises awareness among American consumers about the shocking prevalence of modern child labor.

Advocating on the Hill. The CLC supports legislation in the

House and Senate that bans child labor in the U.S. tobacco harvest and has long called for the removal of exemptions in the Fair Labor Standards Act that allow children to work unlimited hours in agriculture at age 12 and to do hazardous work at age 16.

Child marriage. NCL staff has recently joined efforts to ban child marriage in the United States, where some 248,000 children as young as 12 were married between 2000

The problem persists

152M children are victims of child labor worldwide

~500K children toil in America's agriculture fields

20-30 American children die at work in a typical year

and 2010, often forced into marriage by their parents. NCL has worked with *Unchained at Last* to submit comments in Maryland, Louisiana, Tennessee, and New Jersey. In May, Delaware banned child marriage. In June, a similar ban was passed in New Jersey. Many states technically bar underage marriage, but until recently many allowed girls to marry with parental permission and all had some kind of exemptions.

Fighting rollbacks. The CLC is fighting the Trump Administration's attempt to weaken hazardous work rules for teenagers and its attempts to overturn a ban on the application of pesticides by children on farms. The CLC has also worked successfully with other advocacy groups to protect more than \$50 million in international child labor program funding from elimination.



NCL's Reid Maki sheds light on how pervasive the problem remains in the United States and abroad.

OUR PARTNERS

NCL is grateful to collaborate with dozens of CLC members, including the American Federation of Teachers, which serves as a CLC co-chair with NCL, and several other national labor unions, which serve as members. To see the full CLC roster, visit StopChildLabor.org.



A child farmworker's creative expression about balancing the harvest with personal advancement. Artwork property of the Association of Farmworker Opportunity Programs. May not be reprinted or duplicated.

JOIN US IN COLLABORATION

NCL is grateful to our many allies who join us in taking on some of the most challenging issues facing consumers and workers.

OUR COALITIONS

Alliance Against Fraud

For more than 20 years, NCL has coordinated the *Alliance Against Fraud*, a coalition of government, law enforcement, advocacy groups, and business united in addressing fraud. Meetings enable our members to discuss trends in fraud and share strategies for fighting back.

Child Labor Coalition (CLC)

In 1989, NCL helped launch the CLC to ameliorate the worst forms of child labor and to protect teen workers from health and safety hazards. Today, NCL co-chairs and coordinates the coalition of more than three dozen members, who meet regularly to synchronize efforts, plan events, and strategize on advocacy and raising awareness.

Health Advisory Council

Our Health Advisory Council brings together a diverse group of three dozen members to share perspectives, identify opportunities for collaboration, and provide support for NCL's work in health policy and advocacy.

GIVE TO NCL

Donate online

Your secure online donation to NCL will help us carry out our mission to create a fair marketplace and a safe workplace for all Americans. nclnet.org/donate

Support the Trumpeter Awards

For 45 years, NCL's Trumpeter Awards have celebrated leaders in consumer and worker advocacy and helped raise funds for our programs. To learn more, visit nclnet.org/trumpeter_awards

BE A PART OF OUR COMMUNITY

Website – nclnet.org

Twitter – [@ncl_tweets](https://twitter.com/ncl_tweets)

Facebook – [/NationalConsumersLeague](https://www.facebook.com/NationalConsumersLeague)

NCL is a non-profit 501(c)(3) organization, and every donation is tax deductible. (Tax ID# 53-0242038). Your contribution allows NCL to continue our efforts for workers and consumers across the nation.

For more information, please contact NCL's Development department at (202) 835-3323.

NCL REPRESENTS

NCL serves on a wide variety of coalitions, boards, and advisory committees, providing the consumer and worker perspective.

Child Labor

The Campaign for US Ratification of the Convention on the Rights of the Child
Child Labor Coalition
Cotton Campaign
Global Campaign for Education-US

Finance & Consumer Issues

AT&T Consumer Advisory Panel
Coalition Against Insurance Fraud
Curb Automobile Rental Taxes (CART)
Fan Freedom
FCC Consumer Advisory Committee
Future of Privacy Forum Advisory Board
IRS's Electronic Tax Administration Advisory Committee
Jump\$tart
National Identity Theft Victims Assistance Network (NITVAN) Advisory Committee
Verizon Consumer Advisory Board
We DO Count Coalition

Health

Acetaminophen Awareness Coalition
Alliance for a Stronger FDA
Alliance for Safe Online Pharmacies
(Observer member)

Clear Choices Campaign
Coalition for Better Care
Consumer Partnership for eHealth
Consumers United for Evidence-based Healthcare
Medicare Advantage Care Coordination (MACC) Task Force
Modern Medicaid Alliance
National Coalition on Health Care
National Council on Patient Information and Education
National Heart Valve Disease Awareness Day Campaign
National Quality Forum
Patient Access to Pharmacists' Care Coalition
Patient, Consumer, and Public Health Coalition
Prescriptions for Affordability
Prescriptions for a Healthy America
PROTECT Initiative: Advancing Children's Medication Safety
Protect Our Care/Big Tent Coalition
Reagan-Udall Foundation for the FDA
We Won't Wait Campaign
USP Delegate and Council of the Convention member

Nutrition & Food Safety

Alliance for a Stronger FDA
Coalition for Sugar Reform

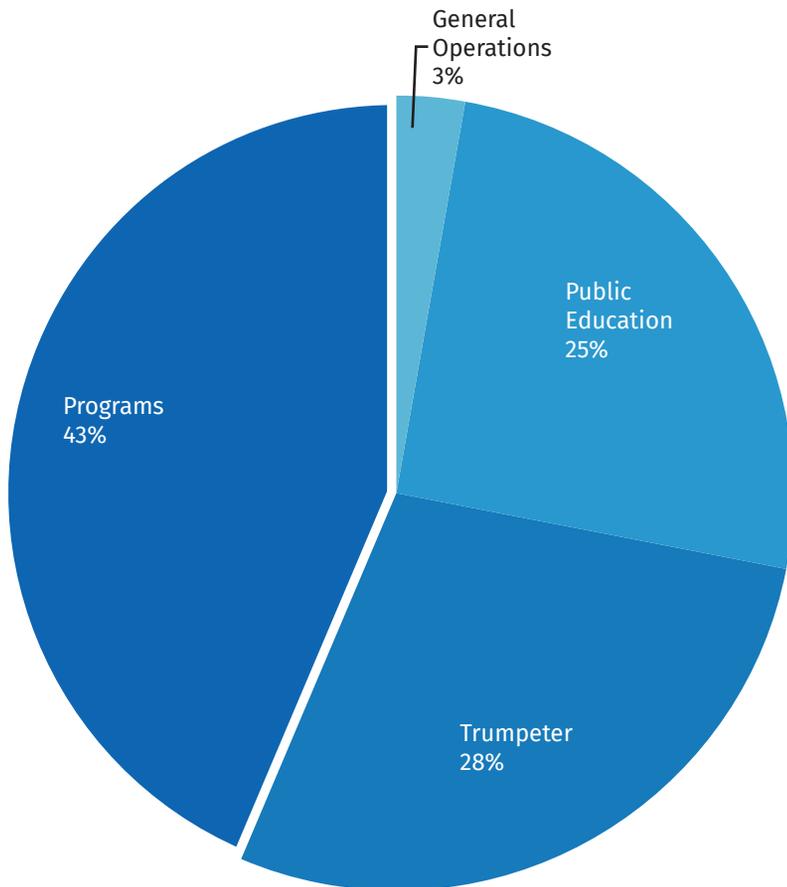
Dietary Supplements Quality Collaborative
EPA's Food Recovery Challenge
Food is Medicine Coalition
Food Marketing Working Group
Further with Food
JIFSAN Advisory Council
Make Our Food Safe Coalition
National Alliance for Nutrition and Activity
Poultry Coalition
Safe Food Coalition
Workers Rights & Safety
Coalition for Sensible Safeguards
DC Minimum Wage Coalition
DC Paid Sick Days for All Coalition
DC Wage Theft Coalition
FAMILY Act Coalition
Just Hours Coalition
Just Pay Coalition
Paycheck Fairness Coalition
Pregnant Worker Coalition
White House Working Families/Pan Issues Coalition
Work Family Coalition

2017 FINANCIALS

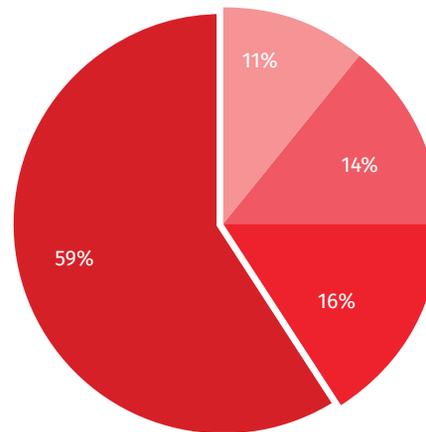
Revenue: \$2,866,039
Expenses: \$2,600,988

Net Assets, Beginning of Year: \$4,836,545
Net Assets, End of Year: \$5,101,597

REVENUE

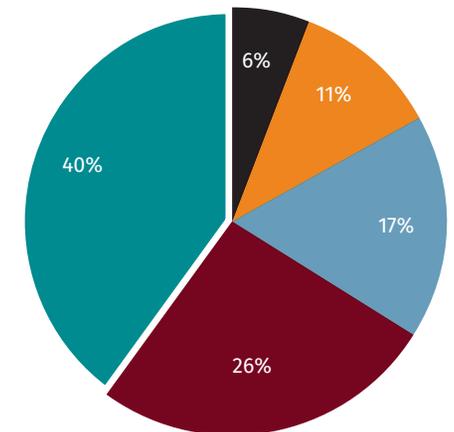


EXPENSES



- Programs
- Public Education
- Fundraising
- General Operations

EXPENSES BY PROGRAM



- LifeSmarts
- Health policy
- Fraud & telecom
- Labor & child labor
- Food policy

OUR DONORS

NCL thanks all our contributors, especially those listed who gave \$1,000 or more between January 2017 and December 2017 to support our consumer education and advocacy programs.

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AFL-CIO
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Allergan
AMAG Pharmaceuticals
Amazon.com
American Academy of Ophthalmology
American Association for Justice
American Association of Colleges of Pharmacy
American Car Rental Association
American Express Company
American Federation of Teachers, AFL-CIO
American Hotel & Lodging Association
American Income Life Insurance Company
American Nurses Association
American Optometric Association
American Pharmacists Association
American Postal Workers Union, AFL-CIO
American Society of Health-System Pharmacists
America's Health Insurance Plans
Arthur and Charlotte Zitrin Foundation
Association for Accessible Medicines
Association of Farmworker Opportunity Programs
Astellas Pharma, Inc.
AT&T
Bank of Labor
Beef Products Incorporated
Beer Institute
Bernstein & Lipsett
BIO
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Bumble Bee Foods LLP
California Northstate University

Celgene Corporation
CFP Board
Coalition for Paper Options
Comcast Corporation
Commonwealth of Virginia Attorney General
Communications Workers of America
Consumer Healthcare Products Association
Consumers for Auto Reliability and Safety Foundation
Cuneo Gilbert & LaDuca, LLP
Davis Polk & Wardwell LLP
Dezenhall Resources, Ltd.
Digital Citizens Alliance
DISH Network
Doyle Printing & Offset
DraftKings, Inc.
Drumfire Public Affairs
Eli Lilly and Company
Enterprise Holdings, Inc.
Experian
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Fitzgerald Auto Malls
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David Goodfriend
Google
Growth Energy
Pastor Herrera, Jr.
Humane Society of the United States
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO/CLC
International Brotherhood of Electrical Workers
International Brotherhood of Teamsters

International Dairy Foods Association
International Labor Rights Forum
International Union of Elevator Constructors
International Union of Painters and Allied Trades, AFL-CIO
Intuit
Edgar James
JCPenney
Johnson & Johnson
JPMorgan Chase & Co.
LG Electronics Corporation
Melaleuca, The Wellness Company
Merck
Microsoft Corporation
Momenta Pharmaceuticals, Inc.
MSL Group Qorvis
Mylan Pharmaceuticals
National Association of Broadcasters
National Association of Chain Drug Stores Foundation
National Community Pharmacists Association
National Confectioners Association
National Education Association
National Farmers Union
Pfizer, Inc.
Pharmaceutical Research & Manufacturers of America
Procter & Gamble
Prudential
Recording Industry Association of America
Red Bull
Reset Public Affairs
Rezvani Volin P.C.
Robert M. Brandon & Associates
Rust Consulting
Samsung Electronics USA
SKDKnickerbocker Communications

Solidarity Center, AFL-CIO
Sports Fans Coalition
State of Louisiana
The Children's Place
The Pink Ceiling
TherapeuticsMD
Maureen Thompson
Tracfone Wireless, Inc.
Uber Technologies, Inc.
Underwriters Laboratories Inc
UNICEF
Union Insurance Group Inc.
United Automobile, Aerospace Agricultural Implement Workers of America
United Food and Commercial Workers
United Mine Workers of America
United States Pharmacopeia
Valeant Pharmaceuticals North America, LLC
Verizon Communications
Virginia Housing Development Authority
Visa Inc.
VRGE Strategies
Washington State Employees Credit Union
Watkinson & Miller
Wegmans Food Markets, Inc.
Western Union
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